

## Compensation and Benefits

The County of Monterey offers a competitive salary and benefits package. The annual salary range for this position is \$137,112 - \$187,272 annually. An appointment is typically made within steps one, two or three of this seven-step range. If appointed as the Sealer of Weights and Measures by the Board of Supervisors, the position will receive a 5% salary premium. The benefits package includes:

- ◆ Retirement: CalPERS, 2% @ 55 for classic members (employee pays 7% of member share) or 2% @ 62 for new members (employee pays 6.25% of member share). The County also participates in Social Security.
- ◆ Annual Leave: 23 days of annual leave are allowed in the first year; up to 37 days annually after 25 years.
- ◆ Holidays: 10 paid holidays per year plus 1 floating holiday. Christmas Eve when December 24 falls on a Monday-Thursday.
- ◆ Health Insurance: Cafeteria-style benefits plan offers a variety of pre and post-tax options including medical, dental and vision insurance for employees and dependents.
- ◆ Health Flexible Spending Accounts: May contribute up to \$2,650 annually to a flexible spending account and up to \$5,000 annually to a dependent care assistance program.
- ◆ Life Insurance: \$50,000 Term Life Insurance Policy is provided.
- ◆ Management Allowance: \$54.17 per month.
- ◆ Automobile Allowance: \$375 stipend per month.
- ◆ Professional Leave: 10 days per year, non-accruable.
- ◆ Deferred Comp: Voluntary program available.
- ◆ Employee Physical Exam: Eligible to receive annual physical exam at Natividad Medical Center (NMC).



## Equal Opportunity

Monterey County is an equal opportunity employer and a drug-free workplace. The County seeks candidates who can make contributions in an environment of cultural and ethnic diversity. Monterey County provides reasonable accommodations for the disabled. If candidates require special arrangements to participate in the selection process, they should state their needs in writing when submitting an application package.

## The Process

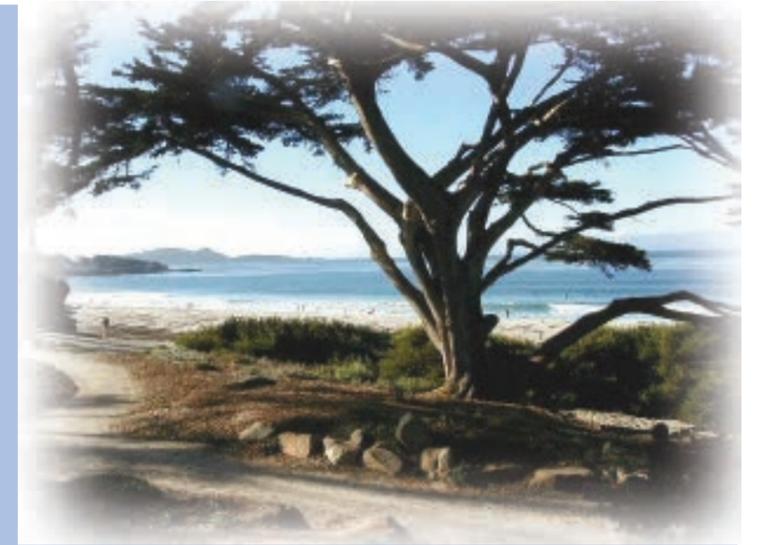
To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at [www.averyassoc.net/current-searches/](http://www.averyassoc.net/current-searches/) to upload your letter of interest, resume, salary history and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place).

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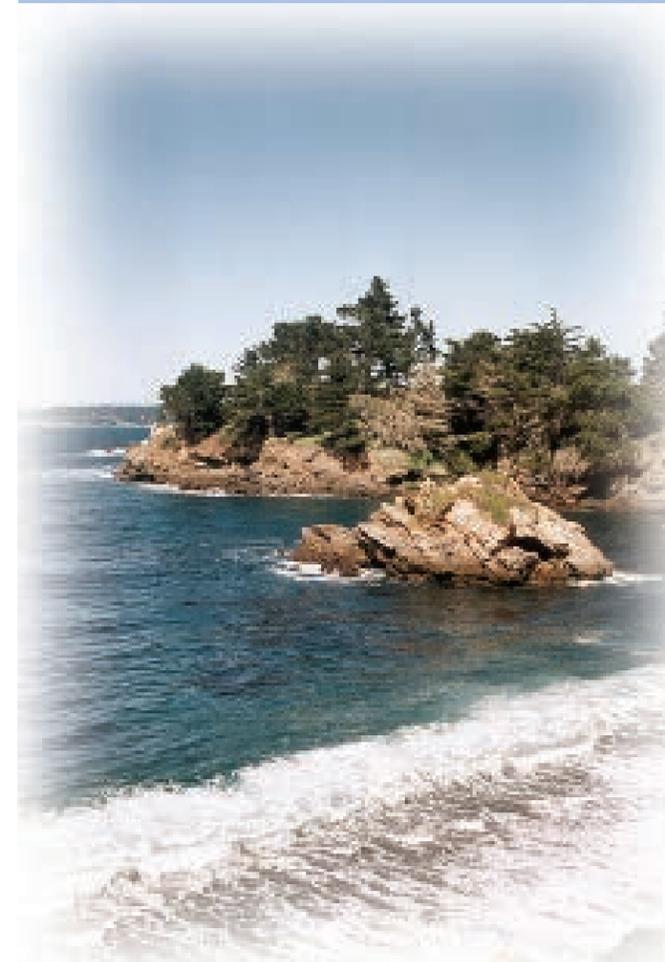


This recruitment will remain open until an appointment is made.  
A priority evaluation of candidates will be completed no later than December 15, 2017.

If you have any questions regarding this position, please contact Paul Kimura at 408.399.4424 or by email at [paulk@averyassoc.net](mailto:paulk@averyassoc.net) or Bill Lopez at 408 888-4099 or by email at [williaml@averyassoc.net](mailto:williaml@averyassoc.net).



# The County of Monterey



*invites your interest  
for the position of*

**Agricultural  
Commissioner/  
Sealer of Weights  
and Measures**

## The County of Monterey

Monterey County encompasses some of California's most stunning scenery and offers an ideal year round Mediterranean climate. Miles of beautiful beaches, spectacular mountain ranges, groves of redwoods, low-rolling foothills, and scenic valleys are characteristics that contribute to the quality of life enjoyed by over 400,000 residents and the numerous tourists who visit the area year-round. Monterey County boasts world-renowned attractions such as the spectacular Big Sur Coast, Monterey Bay Aquarium, Cannery Row and the Steinbeck Center. It's also home to Laguna Seca Raceway and many world-famous golf courses including Pebble Beach, Spanish Bay, and Poppy Hills. The County hosts annual events including the Monterey Jazz Festival, Red Bull U.S. Grand Prix, Sea Otter Classic, Concourse D'Elegance, and the California Rodeo.



Encompassing a total land area of 3,324 square miles, Monterey is the 16th largest of California's 58 counties and has an economy largely based on agriculture and tourism. The Salinas Valley, known as the "salad bowl of the nation", is abundant with lush produce fields and thriving vineyards. There are several major educational institutions including California State University, Monterey Bay, Middlebury Institute of International Studies at Monterey, the Defense Language Institute (DLI) and Presidio of Monterey, Naval Postgraduate School (NPS), Monterey Peninsula College, and Hartnell College in Salinas.

## County Government and the Agricultural Commissioner's Department

Monterey County has over 5,200 employees with an all funds operating budget of approximately \$1.4 billion. Monterey is a general law county and the governing body is the Board of Supervisors, which is comprised of an elected representative from each of the five voting districts within the County. The Board is elected to alternating

four-year terms with elections conducted in even numbered years. The Board appoints the County Administrative Officer, who oversees County operations. The County also has five elected department heads including: Assessor/Recorder-County Clerk, Auditor-Controller, District Attorney, Sheriff-Coroner and Treasurer-Tax Collector.

The Agricultural Commissioner's Department promotes and protects agriculture, the environment, and public welfare through enforcement of various laws and regulations. The Agricultural Commissioner is responsible for managing a budget of almost \$10.6 million and a staff of 87 FTEs.



## The Position and the Ideal Candidate

The Agricultural Commissioner is appointed by the County Board of Supervisors and has oversight for a wide variety of environmental programs and controls critical to the health and well being of Monterey County's natural resources and agriculture sector. These include agriculture worker health and safety; regulation of pesticides; agricultural hazardous materials programs; pest prevention, exclusion, and eradication services; and consumer protection. The Commissioner safeguards the County from the introduction of harmful pests and diseases detrimental to agriculture; and promotes and protects agriculture. He/she also provides assurance for business and consumer confidence in the market. The Agricultural Commissioner/Sealer of Weights and Measures is required by law to act as the local enforcement agency for specific laws and regulations pertaining to agriculture and business.



Current agricultural concerns include continued vigilance and control of insects and pests that can significantly compromise the health of fruit bearing plants. The Weights and Measures Division is focused on increasing inspections to promote marketplace equity, identify and eliminate unfair business practices, and enhance consumer protection.

The new Agricultural Commissioner will be a progressive manager and administrator with an inclusive, collaborative and team oriented leadership style. These attributes will be critical in fostering the strong relationships required at the department and county levels, with elected/appointed officials, and with county wide public constituents. It is important that the Agricultural Commissioner foster close relationships with agriculture. Awareness of current regional trends, policies, and legislation, which affect the agricultural and viticulture industries and the local environment, is an absolute necessity. This role also requires the ability to

maintain high standards of performance, customer service, and positive interactions within an environment that has the potential to produce challenging issues.

The Agricultural Commissioner will have a professional background that includes five years experience in the enforcement of agricultural or weights and measures laws along with a Bachelor's degree in agriculture, biological or physical sciences or a related field. Possession of a license of eligibility as a County Agricultural Commissioner and Sealer issued by the California Department of Food and Agriculture is also required for this position.

