

Compensation and Benefits

The annual salary for this position range is open depending on the qualifications of the individual (not to exceed \$100,000).

- ◆ **Insurance:** The County pays for vision insurance and 90% of a dental and comprehensive health plan.
- ◆ **Disability Insurance:** Paid by the county as follows: Long Term up to 60% of salary after 90 days of disability, Short Term up to 50% of salary from day 6 to day 89 of disability.
- ◆ **Life Insurance:** Coverage amount for this position is two times annual salary.
- ◆ **Deferred Compensation:**
- ◆ **Public Employees Retirement System (PERS):** The County currently participates in CalPERS retirement and Social Security. Employees in this unit are required to make a contribution to this pension program. The retirement formula with CalPERS may vary, please contact the Personnel department to verify what formula would apply.
- ◆ **Leaves:** Vacation with pay begins at ten days annually for full-time positions available for use after six months of employment with increases to 15 days after five years of employment; 20 days after ten years. Sick leave is at 12 days per year, holiday leave at 12 days per year plus 3 floating days; 48 hours administrative leave.



For additional information on the County of Siskiyou, visit its website at www.co.siskiyou.ca.us.

The Process

To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, salary history and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place.)

Bill Avery or Cris Piasecki
Avery Associates
3½ N. Santa Cruz Ave, Suite A
Los Gatos, CA
E-mail: jobs@averyassoc.net



This position is open until filled.

If you have any questions regarding this position, please feel free to contact Bill Avery at 408.399.4424 or Cris Piasecki at 408.234.2025.



County of Siskiyou



*invites your interest
for the position of*

Deputy Director of Planning

The County

Located in beautiful Northern California on the Oregon border, Siskiyou is equally distant from San Francisco and Portland. As the fifth largest county in California in area, 6300 square miles, it has a population of approximately 44,350 (seven people per square mile!). The majestic Mt. Shasta is at the heart of the County, a vast land of mountains, forests and valleys with clear sparkling streams and lakes. The county encompasses parts of five National Forests, six scenic rivers (Klamath, Sacramento, Salmon, Scott, Shasta and McCloud) as well as numerous lakes, streams and creeks.



Some of California's best mountain biking, hiking, fishing, hunting, snowmobiling, backpacking, kayaking, prospecting, bird-watching, mountaineering, skiing and a number of other outdoor recreation activities can be enjoyed here. Experience the four seasons in a family friendly, small town environment, but with city amenities nearby in Redding and Medford. Ashland, and its renowned Shakespeare Festival and related arts community is also nearby. Stunning properties are still affordable throughout Siskiyou County, offering breathtaking views and quiet, safe communities with clean air and water.

Located at the northern end of the Shasta Valley, Yreka is the county seat of Siskiyou County. The Historical District of Yreka offers a unique opportunity to view the 19th century with over 75 Victorian homes and its historic Miner Street. On the southern end of the County are historic Dunsuir and the beautiful and active City of Mount Shasta.

The top employers in Siskiyou County include government, services, agricultural, timber and mining industries, and medical facilities. The educational system includes many elementary and middle schools, several high schools and the College of the Siskiyous with two campuses.

County Government

Established in 1852, Siskiyou County operates under a general law form of government. The five members of the Board of Supervisors govern the County and are elected on a non-partisan basis to serve four year staggered terms. The Board is responsible for setting policy, overseeing all County operations, approving the organization's annual budget, and representing the County in a number of areas including its numerous special districts and regional agencies. The Board of Supervisors appoints the County Administrator (CAO), who is charged with overseeing County operations and services and developing the nearly \$170 million annual budget.

Over 623 employees work for the County providing a full spectrum of services including general government and internal services, health care, social services, public works, criminal justice and other public safety services for its citizens.



The Community Development Agency and the Deputy Director of Planning

The Agency, comprised of 21 employees, is organized into three divisions: Environmental Health, Planning and Building. Within those divisions, staff and the Director provide support to the Planning Commission, LAFCO, and the Local Council of Governments and administers the Community Block Grant Program. The Director of the Community Development Agency oversees those activities receiving policy direction from the Board of Supervisors and administrative direction from the CAO. The Deputy Director of Planning serves as the head of the Planning and Building Department and reports directly to the Community Development Director.



The Ideal Candidate

A creative and seasoned project manager with a deep planning background will be the ideal fit for this role. He or she will have a demonstrated ability to manage and develop a cohesive team environment to push this department forward. They will also be able work closely with the Community Development Director and the Board of Supervisors to ensure that the Department as a whole is meeting the needs of the County. Due to the county's size, a creative and proactive leader with a value in customer service, will be required to overcome the logistical and communications challenges caused by serving this large rural region. The individual must also have strong verbal and written communications skills.

The ideal candidate will have at least five years of related work experience in performing planning work, and at least two years in a management role as well as experience with both current and advanced rural planning. Must possess substantial experience with preparing and reviewing CEQA related documents and codes. A Bachelor's degree in in planning or a related field is desirable.

