

Compensation and Benefits

The salary for this position is \$122,724 to \$149,172 annually, DOQ. The City offers an attractive compensation and benefit package, which includes:

- ◆ Retirement: PERS 2% at 55, highest single year earning for final compensation calculations. (Employees who have never been a member of CalPERS or a reciprocal agency or who have had a break in service of 6 months or more from a CalPERS/reciprocal agency will have 2% at 62 in accordance with State law).
- ◆ City contribution of \$990.00 employee only or \$1,115.00 employee + family towards Medical, Dental and Vision Care Insurance Plans
- ◆ \$575/month Auto Allowance
- ◆ City provides Term Life & Accidental Death and Dismemberment (AD&D) Insurance in the amount of 1X annual salary
- ◆ Paid Vacation starts at the rate of 80 hours after one year
- ◆ 12 Holidays plus 18 hours of floating holiday time
- ◆ Administrative Leave of 80 hours per fiscal year; up to a maximum of 20 additional hours of administrative leave maybe granted for a total of 100 hours per fiscal year
- ◆ Accrual of 96 hours of Sick Leave annually
- ◆ Optional Deferred Compensation Plan available



The Process

To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, salary history and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place.)

Bill Avery or Paul Kimura
Avery Associates
3 ½ N. Santa Cruz Ave., Suite A
Los Gatos, CA 95030
E-mail: jobs@averyassoc.net



The closing date is: October 27, 2017.

If you have any questions regarding this position, please feel free to contact Bill Avery or Paul Kimura at 408.399.4424.



The City of San Bernardino

*invites your interest
for the position of*

**Deputy
Director of
Public Works/
City Engineer**



The Community

The City of San Bernardino, with a population of over 213,000, is located approximately 60 miles east of Los Angeles, 120 miles northeast of metropolitan San Diego, and 55 miles northwest of Palm Springs. For more than 100 years, the City of San Bernardino has been a major transportation link between the east and west coasts. With rail, freeway, two nearby International Airports and the Port of Los Angeles within an hour's drive, San Bernardino is the link to national markets, Mexico, and the Pacific Rim. In 2015, a new Transit Center opened further connecting the City to more than 10 cities in a two-county area and provides access to transcontinental bus connections. The Metrolink commuter rail service provides long distance transportation to commuters from the San Bernardino area to major centers of employment, such as downtown Los Angeles, and Orange County. Further enhancing commuter connectivity, a new light rail program is in development extending service through San Bernardino to nearby Redlands.

Providing quality education and programs to San Bernardino's youth is an important priority to City residents. Many schools in the San Bernardino Unified School District have been named California Distinguished Schools. Higher education is represented by the San Bernardino Valley College, Cal State University San Bernardino, a Loma Linda University campus and neighboring University of the Redlands.

San Bernardino has a wide variety of recreational and entertainment attractions. From playing golf at one of San Bernardino's three public and private golf courses, to a 30 to 45 minute drive to mountains, skiing, deserts, beaches, resorts, and world-class cultural and sporting events, a variety of activities for all ages is available to residents and visitors. San Bernardino is home to the Inland Empire 66ers, a Class A-Advanced Minor League affiliate of the Los Angeles Angels of Anaheim competing in the California League.



The arts and entertainment scene continues to thrive in San Bernardino. There are multiple art, performing art and concert venues in the City such as, the historic California Theater, Sturges Center for the Arts, Roosevelt Bowl, National Orange Show Events Center, San Manuel Amphitheater and the Garcia Center for the Arts. One of the city's most popular events is the annual Return to the Route 66 Rendezvous uniting the region's car culture community drawing thousands of people. The City of San Bernardino has a bright future, with new exciting projects, special events and new ways of doing business just over the horizon. San Bernardino is, now more than ever, a city of opportunity.

City Government

San Bernardino, operates under a Council-Manager form of government. The Mayor is elected by the voters at large, and each of the seven members of Council is elected by voters within their respective wards. The Mayor and Councilmembers serve four-year terms. The City Manager directs most City Departments, other than those governed by separate boards (Water Department and Library) and the offices of elected officials.

From a budgetary standpoint, the City of San Bernardino continues to make strides having recently exited bankruptcy. The City initially filed for bankruptcy protection in August 2012 due to the depressed economy, a multi-million dollar deficit, and the loss of redevelopment funding. A focus on rebuilding public safety, economic development and improving the quality of

life for stakeholders is at the center of the plan to recovery. With a citywide budget of \$160M, a General Fund of \$120M, reserves have been reestablished, revenues enhanced and the City continues to move forward fiscally.

The Position

The Deputy Director of Public Works/City Engineer provides executive level support to the Director of Public Works while overseeing the Engineering Division. The Public Works Department has five divisions: Administration, Engineering, Fleet Management, Integrated Waste Management and Operations & Maintenance.

The Public Works/Engineering Division is responsible for the inspection and construction management of streets, storm drains, traffic signals, traffic signs, pavement markings, construction projects, maintenance projects; planning, design and project management of the City's 5-year Capital Improvement Program (CIP); as well as annexations and assessment districts.

The Division is responsible for all of the public contracts and construction projects that use public funds. It prepares and updates the 5-year Capital Improvement Program (CIP), Intermodal Surface Transportation Efficiency Act (ISTEA), and other Federal Funding Programs; provides inspection and contract administration for the projects and also provides this service to the Inland Valley Development Agency (IVDA) upon request.

The Field Section of the Engineering Division provides all of the inspection services related to streets, sewers, signals and other improvements with the exception of buildings.

The Real Property Section of the Engineering Division is responsible for the acquisition or disposition of City owned real property, right-of-ways, easements, and maintains all appurtenant records. The Real Property Section is responsible for the administration of leases of City-owned real property. It processes annexations, street vacations, street name changes and the formation of Underground Utility Districts. The Section also provides for the formation and ongoing administration of Assessment and Special Tax Districts.

The Traffic Engineering Section of the Engineering Division makes determinations on all traffic signals, traffic control devices, and pavement markings. The Section also evaluates all developments for traffic related concerns and reviews all Traffic Impact Analyses. The Traffic Section also evaluates the need for crossing guards, stop signs, time limit parking, and painted curbs and staffs the Traffic Safety Committee. Accident records are maintained in a computer database for evaluation and recommended action.

The Ideal Candidate

Due to limited revenues and the City's emergence from bankruptcy, the City's investment in its infrastructure has been very limited in the last 5+ years and investments are needed throughout the system. To meet this challenge the City is reshaping the Public Works Department to better meet the needs of the community. The New Public Works Director will hire the Deputy Public Works Director/City Engineer who will assist in the planning and management of the Department. Together they will work to develop a capital improvement program that will revitalize the infrastructure of the City. The Deputy Director will be expected to take a hands-on approach in the planning and implementation of this project. The CIP will be very active with \$23 million in projects allocated over the next fiscal year.

This will require a proactive individual with the ability to work creatively to meet expectations. The individual will also be a seasoned manager with the ability to work with the different division managers to develop long term strategic goals for the advancement of the Department. He or she will also be able to coordinate and integrate the work of the Department as well as the skill to help the Department budget strategically for the future.

The Deputy Director must also be a seasoned engineer capable of performing the statutory duties of the City Engineer as defined under California Government Code requiring a valid registration as a Professional Engineer with the State of California. In this capacity, the individual will be able to manage all capital projects while providing technical and analytical advice to the City. In addition to a registration as a Professional Engineer with the State of California the individual must also have a Bachelor's degree in civil engineering or a related field; and at least five years of progressively responsible civil engineering and public works experience, at least two of which were in a management capacity; or an equivalent combination of training and experience.