

Compensation and Benefits

The salary for this position is \$151,200 - \$195,672 annually, DOQ. The City of Santa Clara offers an attractive compensation and benefit package, which includes:

- ◆ Retirement CalPERS – Classic Employees: 2.7% at age 55 – employee pays approximately 8% of gross pay, minus \$61 bi-weekly. CalPERS - New Employees (PEPRA): 2.0% at age 62 – employee pays 5.75% of gross pay.
- ◆ Social Security and Medicare (FICA) – Employee pays 6.20% (Social Security) and 1.45% (Medicare) of gross pay.
- ◆ Health Insurance – Choice of health insurance plans provided through PERS Health Insurance Program, with a health allocation of \$935.66/month (reimbursement provided if allocation is not used to pay for health or LTD premiums). Employee pays for additional premiums above the health allocation.
- ◆ Dental and Vision Insurance – Choice of two Delta Dental plans. City pays for employee-only lowest cost plan.
- ◆ Vacation – Based on years of service, starting with 80 hours per year after six months of service.
- ◆ Sick Leave – Accrual equivalent to 12 days (96 hours) per calendar year.
- ◆ Management Leave – 120 hours per calendar year - if hired after July 1, 60 hours in first year.
- ◆ Holidays –Thirteen (13) paid eight-hour holidays per calendar year.
- ◆ Auto Allowance – alternative to mileage reimbursement or use of a City vehicle - \$200 per month.
- ◆ Mobile Phone Allowance – \$80 per month in lieu of carrying a City- issued cell phone.

Additional information on the incredible benefits offered by the City is available from the City's Human Resources Department.

The Process

To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, salary history and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place.)

Bill Avery or Cris Piasecki
Avery Associates
3½ N. Santa Cruz Ave., Suite A
Los Gatos, CA 95030
E-mail: jobs@averyassoc.net

The final filing date for this recruitment is September 18, 2017.

If you have any questions regarding this position, please contact Bill Avery at 408.399.4424 or Cris Piasecki at 408.234.2025.



The City of Santa Clara
The Center of What's Possible



*invites your interest
for the position of*

**Planning
Manager**

The Position and Ideal Candidate

The City of Santa Clara seeks a proactive and innovative Planning Manager to manage the Planning Division of the City's Community Development Department. The Planning Manager serves a key leadership role for all City planning activities, providing a day-to-day strategic guidance and direct management oversight for long-range and current planning programs. The Planning Manager reports to the Community Development Director and is part of the Department's leadership team.

The Planning Manager will lead several long-range planning activities currently underway, including preparation of Specific Plans and comprehensive updates of the City's Zoning Code and Climate Action Plan. The Planning Manager also supervises the Development Review Officer, overseeing the City's current planning program, and provides expertise with implementation of the General Plan and application of the Zoning Code, Subdivision Code, and architectural review and environmental review processes.

Candidates for the Planning Manager position should be experienced and innovative planning professionals with a team orientation and the ability to foster cooperative working relationships with teammates in the Community Development Department as well as other internal and external stakeholders. The candidate should be dedicated to mentoring and developing staff and demonstrate the ability to implement professional best practices and lead a high performing team.



The preferred candidate will have at least five years of increasingly responsible professional planning experience as well as management experience. The individual will have a record of formulating and implementing innovative solutions to both long-range and current planning problems and be proficient with established and emerging technologies employed within the field. The ideal candidate will also have a Bachelor's degree in planning or a related field and a Master's degree in City or Urban planning or a comparable knowledge of planning theory and principles gained through professional practice.

The Community

Incorporated in 1852, Santa Clara (population 123,983) is a growing city at the center of the Silicon Valley, enjoying a significant role in the economic activity of the region as well as a strong community spirit and access to many amenities that contribute to a high quality of life for community residents. Community features include two institutions of higher learning (Santa Clara University and Mission College), Levi's™ Stadium (home of the San Francisco 49ers), International Swim Center and an award winning Convention Center. Many of the world's largest technology corporations are based in Santa Clara resulting in a population that nearly doubles during the day. Intel, Applied Materials, Agilent Technologies, Marvell, and NVIDIA are just a few of the companies that have established their headquarters in Santa Clara. Santa Clara is also committed to providing housing to support the ongoing vitality of the Silicon Valley and is in the process of preparing multiple Specific Plans to support the development of new neighborhoods with ready access to amenities and transportation options as well as nearby job centers.

The City of Santa Clara enjoys over 300 days of sunshine annually; beautiful tree-lined streets offer residents a wide array of pleasant neighborhoods. Residents have access to an abundance of cultural and recreational opportunities.

Economic Development is a priority for the City of Santa Clara and the City continues economic development efforts to promote and enhance economic and housing development. Current development projects include new corporate campuses, Class A office buildings, housing, retail, entertainment centers, and mixed use. The largest project is located near Levi's Stadium (a 68,500 seat NFL stadium, home of the San Francisco 49ers, as well as the site of Super Bowl 50 in 2016). City Place Santa Clara is a 9 million square foot multiphase office, retail, hotel and residential complex that is being planned on 230 acres of City owned land.



City Government

Santa Clara is a full-service Charter City with a Council/Manager form of government. The City Council consists of a Mayor and six Council Members. The City Council are elected at-large and serve a term of four-years each. The Police Chief and City Clerk are also elected at large. The City Manager, City Attorney, and City Auditor are appointed by the City Council. The City Manager is the Chief Executive Officer for the City and appointing authority of employees.

The City is unique to municipal government because it operates its own \$403.6 million electric utility (Silicon Valley Power) allowing it to offer the lowest combined utility rates in the greater Bay Area. The City also has its own \$68.6 million water and sewer utility. The City's total 2017-2018 fiscal year budget is \$740 million. The City is in the midst of an effort focused on increasing revenues, reducing expenditures, and bringing ongoing expenditures into alignment with ongoing revenues. Santa Clara's talented and committed workforce of 1,105.25 full time equivalent employees is dedicated to meeting these challenges.

The City of Santa Clara is a national leader in incorporating community ethics and values into local government, innovation, and creativity. The City adopted an updated Code of Ethics & Values that was designed to increase public trust and confidence in government by promoting and maintaining the highest standards of personal and professional conduct among the people who work in or represent the City.

