

Compensation and Benefits

The annual salary range for the Downtown Revitalization Manager is \$97,950 – 148,409 annually depending on qualifications. The Downtown Revitalization Manager is part of the Oxnard Mid-Manager's Association ("OMMA") group. OMMA employees receive an excellent benefit package that includes:

- ◆ Retirement benefits through the California Public Employees' Retirement System (CalPERS). "Classic" members are covered under the 2% at age 55 formula and "New" members are covered by the 2% at age 62 retirement formula. Employees are required to pay 3% towards the employee's contribution. The City does not participate in Social Security.
- ◆ \$525 in cafeteria dollars monthly towards the total premium for medical insurance for you and eligible dependents, contributes \$66.80 monthly towards dental insurance, a life insurance policy in an amount equal to one times annual salary, plus \$5,000, and a long-term disability coverage plan.
- ◆ Twelve (12) paid holidays per year, Paid Administrative Leave of 40 hours per fiscal year (pro-rated upon hire), Paid Bereavement Leave and Paid Annual Leave which accrues at the rate of 6.24 hours bi-weekly and 162.24 hours annually for employees with less than five years of service.
- ◆ A Wellness Program that provides up to \$500 per fiscal year for health club membership or physical equipment and annual medical examinations reimbursement.
- ◆ Tuition Reimbursement that provides 75% reimbursement for eligible expenses up to \$5,000 per year.
- ◆ A Deferred Compensation Plan and a Flexible Spending Plan.

Equal Opportunity

The City of Oxnard is an Equal Opportunity Employer and welcomes applications from all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, age, marital status, medical condition, disability or sexual orientation.

Reasonable Accommodation

The City of Oxnard makes reasonable accommodation for the disabled. If you believe you require special arrangements to participate in the testing process, you must inform the Human Resources Department in writing no later than the final filling date. Applicants who request such accommodation must document their request with an explanation of the type and extent of accommodation required.

Legal Requirement

On the first day of employment, new employees must provide proof of citizenship or documentation of legal right to work in the United States, in compliance with the Immigration Reform and Control Act of 1986, as amended.

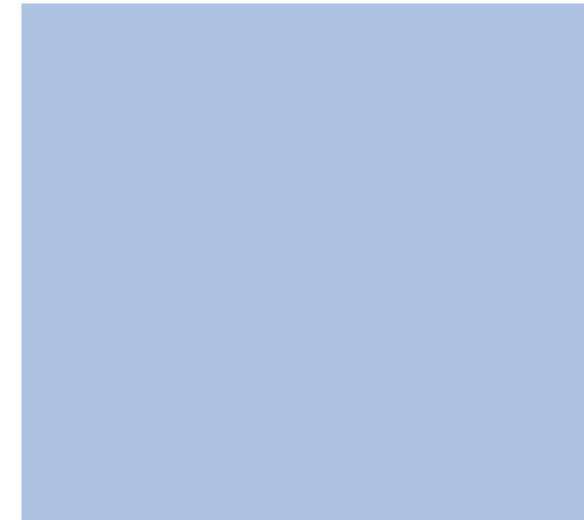
The Process

To apply for this unique and exceptional career opportunity, please visit the Avery Associates Career Portal on our website at www.averyassoc.net/current-searches/ to upload your letter of interest, resume, salary history and contact information, including email addresses for five work-related references (who will not be contacted until after an interview takes place).

Bill Avery or Cris Piasecki
Avery Associates
3½ N. Santa Cruz Ave., Suite A
Los Gatos, CA 95030
E-mail: jobs@averyassoc.net

The final filing date for this recruitment is September 6, 2017.

If you have any questions regarding this position, please contact Bill Avery at 408.399.4424 or Cris Piasecki at 408.234.2025.



The City of Oxnard



*invites your interest
for the position of*

**Downtown
Revitalization
Manager**

The City of Oxnard

Located on the beautiful Southern California coast, the City of Oxnard is the largest and most populous city in the County of Ventura with over 200,000 residents. Nestled about 60 miles northwest of Los Angeles and 35 miles south of Santa Barbara, Oxnard prides itself on its rich diversity and culture. Although agriculture remains a major industry, Oxnard enjoys an expanding economy based on a healthy combination of agriculture, commercial and manufacturing development, tourism, and the U.S. Navy.



Residents enjoy an unsurpassed quality of life enhanced by the clean air of this coastal community, the charm and solitude of the nearby Los Padres National Forest, and the cultural and educational amenities of a vibrant urban setting. This very diverse community includes acres of new housing. Local assets include two thriving military bases, a full service deep water port, master planned industrial parks, prime commercial and retail sites, a regional medical center and hospital and flourishing community college. In addition, there are golf courses, marinas and wonderfully landscaped streets. There is a small town atmosphere in this seaside city where fields of strawberries flourish along many roads, and the Mediterranean climate is unexcelled. It is an ideal coastal community.

The population has grown significantly in the last fifty years providing many challenges to local government and residents. Oxnard continually offers many opportunities for its enterprising and forward-thinking business community. As Oxnard has evolved through all these changes, it has worked hard to maintain a “business friendly” atmosphere.



This city by the Pacific Ocean is an ideal place to raise a family, where Oxnard residents enjoy a spirit of community pride. With its attractive residential areas located among tree-lined streets, parks and beaches Oxnard provides a wide variety of housing choices. An ideal location with white sandy beaches, oceanfront recreation and outdoor adventures, award winning festivals and friendly neighborhoods, Oxnard offers an exceptional quality of life.

City Government

Oxnard is a full-service city operating under the council-manager form of government. The City Council consists of an elected Mayor holding a two-year term and four council members elected at large for four-year overlapping terms. Also

directly elected are the City Clerk and City Treasurer.

Oxnard has adopted a 2030 General Plan that strikes a unique balance between celebrating its agricultural heritage and continuing to accommodate dynamic changes. The City Council appoints the City Manager and City Attorney.

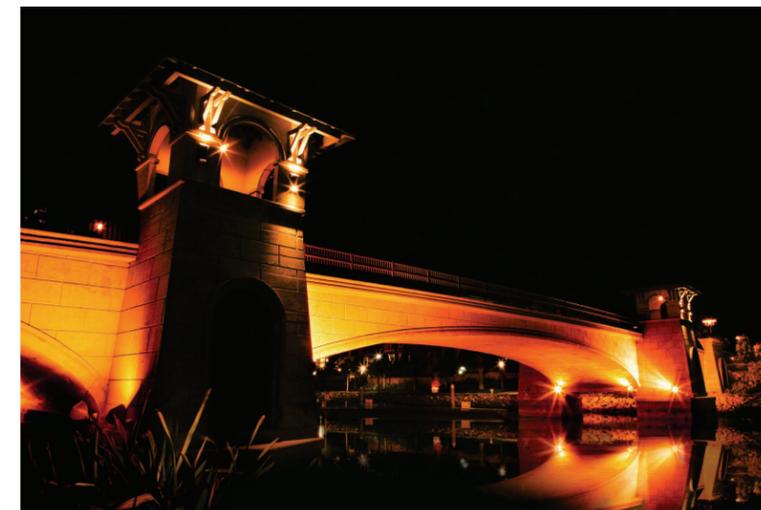
Oxnard has a current all-funds budget of over \$414 million, which includes the General Fund of almost \$125 million. The City employs just over 1,370 authorized full-time equivalent employees and an additional 500 part-time seasonal and extra-help employees within 15 City departments.

The Position and the Ideal Profile

The City of Oxnard recently created a downtown “Vision Plan,” which will serve as a guide for updating the City’s existing development regulations and for the implementation of projects that will drive the revitalization of downtown. The City dedicated \$6 million as seed funding to spur the revitalization into motion.

The Downtown Revitalization Manager reports directly to the City Manager, and works in conjunction with the City Manager’s Office, Economic Development, Development Services, other City departments, local stakeholders and the Oxnard community to lead the bold Downtown Revitalization activities. The Revitalization Manager will develop, execute, implement and document the efforts to revitalize the downtown area of the City of Oxnard.

The Revitalization Manager will be a proactive and forward thinking executive capable of collaborating with an executive team that is advancing an organizational transformation initiative. The individual must be a collaborative, “out of the box” thinker capable of providing creative solutions and initiatives to the



Downtown Revitalization program. The Manager must also be a great communicator who will proactively push public relations initiatives, building business relations in the community and is focused on driving initiatives downtown.

The ideal candidate will have at least six years of community development, redevelopment, economic development or directly related experience. A Bachelor’s degree in public administration, urban planning or a related field is required and a Master’s degree is desirable.

