

## Compensation and Benefits

The City of Roseville offers a competitive compensation and benefits package. The salary range for this position is \$149,687 to \$200,595 annually, DOQ. The City also offers an attractive benefits package including:

- ◆ Retirement:
  - Classic members PERS 2.7% @ 55
  - New hires PERS 2% @ 62
- ◆ Social Security: City employees do not contribute to Social Security.
- ◆ Life Insurance
- ◆ Management Leave
- ◆ Vacation
- ◆ Holidays
- ◆ Sick Leave



For more benefit information see: [http://www.roseville.ca.us/hr/memoranda\\_of\\_understanding.asp](http://www.roseville.ca.us/hr/memoranda_of_understanding.asp) (Management/Confidential)

## The Process

To apply for this exceptional and unique career opportunity, please submit a cover letter of interest, your resume with current salary and a list of five work-related references (who will not be called until mutual interest is established and you have approved the contact) to:

Paul Kimura or Cris Piasecki  
Avery Associates  
3-1/2 N. Santa Cruz Ave., Suite A  
Los Gatos, CA 95030  
E-mail: [jobs@averyassoc.net](mailto:jobs@averyassoc.net)  
[www.averyassoc.net](http://www.averyassoc.net)



This recruitment will remain open until the position is filled. However, we are anticipating a high level of interest and will conduct a first review of resumes October 10, 2014. Should we receive sufficient interest by that date, the consideration process will proceed with formal interviews.

If you have any questions regarding this position, please contact Paul Kimura at 408.399.4424 or [paulk@averyassoc.net](mailto:paulk@averyassoc.net) or Cris Piasecki at 408.234.2025 or [crisp@averyassoc.net](mailto:crisp@averyassoc.net).



# The City of Roseville



*invites your interest for  
the position of*

## Environmental Utilities Director

## The Community

The City of Roseville, California (population 127,000) is a progressive city that embraces the future while treasuring its 100-year history. Located in Placer County along the eastern edge of the Sacramento Valley at the base of the Sierra Nevada foothills, Roseville is a mere 16 miles from Sacramento, the state capital. Typical of other California cities, Roseville's climate ranges from hot, dry summers to mild winters. What started as a town situated at the junction of major railroads has blossomed into a well-planned, full-service city.

The strength and balance of Roseville's diverse economy allows the city to thrive. Business ventures in Roseville range from technology, healthcare, agriculture and financial services. Top business employers within the city include Hewlett-Packard, Kaiser Permanente, Sutter Health and the Union Pacific Railroad; its economic gem draws in the crowds, with the expansive Westfield Galleria at Roseville, the Roseville Auto Mall, and Fountains at Roseville leading the way.

A large variety of culture and entertainment venues within and around the city provide a way for residents and visitors alike to take a break from the hustle and bustle of life. The new Vernon Street Town Square offers everything from free yoga and story time to concerts, wine festivals, movies, and farmers' markets. Live music can be heard at Roseville's famous Music in the Park while families enjoy the outdoors with a picnic. During the summer, Downtown Tuesday Nights allow residents to mix and mingle with different vendors and live bands all along the historic Old Town Vernon Street. Other avenues of family fun include Golf and Sunsplash, spending a day at Denio's Farmers Market & Swap Meet, exploring one of Roseville's museums or cycling, or running along miles of connected, paved trails. Residents have plenty of day-trip options for entertainment. Whether it's the wineries of Napa County, the outdoor activities of Lake Tahoe, Folsom Lake and Lake Natoma; the city life of San Francisco; or a little further south to the beauty of Yosemite, Roseville is within driving distance of the best that California has to offer.

## City Government & The Department

Roseville incorporated on April 10, 1909 and is a charter city operating under a City Manager-Council form of government. Council members are elected at large to alternating four-year terms. The Council member receiving the highest number of votes in the latest election is seated as Vice Mayor for the first two years of his or her four-year term, and as Mayor for the final two years. Roseville is a full-service city that operates with an FY 2014-15 General Fund of over \$128 million, an all funds budget exceeding \$500 million with an approved staffing level of 1107 FTEs within 15 city departments.



The Environmental Utilities Department is a progressive, self-sufficient group of utilities that continually strives to serve the public in an environmentally friendly and fiscally sound manner. The department provides the services of solid waste operations, water treatment and distribution, wastewater collection and treatment and recycled water distribution. All of the utility operations are fiscally sound and the infrastructure is well maintained.

The City is a member of the Western Placer Waste Management Authority. Environmental Utilities

staff also functions as the South Placer Wastewater Authority staff to provide management oversight, accounting, investment management, and long term planning support services.

For detailed information regarding each of the Environmental Utilities Department's utilities, please visit the City of Roseville website at <http://www.roseville.ca.us/>.

## The Position and Ideal Candidate

The Director oversees an operation of over 200 employees with a budget of \$70 million, within the four divisions of the department. In focusing on a core value system that incorporates integrity, service, teamwork and competitiveness, the department continues to grow and thrive through continuous reinvestment in the City's infrastructure.



The Director will have extensive interaction with local constituents and a wide range of local, regional and state entities. The nature of these relationships will require excellent communication and relationship skills and a strong knowledge of the complex regulatory environment related to the four utilities. Roseville provides exceptional utility services at highly competitive rates. To ensure these quality services in the future, the City continues to maintain infrastructure and accommodate regulatory considerations in its operational model. The Director must also be proactive and effective in creating awareness of capital investment costs and the relationship to utility rate structures.

Residential growth within Roseville also presents additional demands for a high quality and reliable water supply. The need requires both innovative and alternative solutions to meet the increasing demand. This includes a greater emphasis on resource recovery efforts and advocating the benefits that can result from the City's commitment to environmental sustainability efforts. Within the Department there are great opportunities to develop and mentor the future leadership of the organization. Active development of leadership and management skills are essential towards succession planning efforts at all levels.

This position requires a progressive leader with excellent management and administrative skills to oversee the diverse range of staff, programs, projects and operations within the department. As a member of the City's executive team, the director must operate in a collaborative and team oriented fashion in balancing citywide needs with the needs of the Environmental Utilities Department.

The ideal candidate will have a knowledge base in the areas of water, recycled water, wastewater and solid waste preferably at an operational or engineering and regulatory level. In representing the City the director must establish and maintain effective communications and relationships with regional and state partners and regulators, while also serving as an advocate in representing city interests and needs. A proven track record in the oversight of large capital improvement projects, with rate setting and budget administration are essential to the position.

Candidates with any combination of experience and training that would provide the required knowledge and abilities will be considered. The preferred background would include 10 or more years of increasingly responsible experience in utility operations or engineering including at least three years of management and administrative responsibility. A Bachelor's degree in a related field is highly desirable.