

Compensation and Benefits

The salary range for the Chief Financial Officer is up to \$220,649* per year (includes a 5% incentive for a Master's degree); placement in the range is dependent upon qualifications. The County also offers a comprehensive and competitive benefit package, including:

- ◆ 1937 Act participation in Ventura County Employees' Retirement Association (VCERA) with County and employee sharing equally the cost of contributions. Ventura County is a Social Security agency.
- ◆ Health Insurance: Choice of five different programs with an "opt" out provision.
- ◆ Dental and Vision: Choice of one dental plan and one vision plan.
- ◆ Executive Annual Leave: 248 hours annually for the first five years of service.
- ◆ Holidays: Ten (10) paid holidays annually.
- ◆ Educational Incentive (see note in compensation): Possible educational incentive of 2.5%, 3.5%, or 5% based on completion of an AA/BA or BS/Master's degree.
- ◆ Deferred Compensation: Voluntary participation in 401(k) and 457 Plans with County match of up to 3% of salary.
- ◆ Other Benefits include: Flexible Spending Accounts, life insurance, tuition reimbursement, disability plans, Employee Assistance Program, Wellness Program, Long Term Disability, optional wage supplement plan, professional membership fees, and a Work/Family Program.

Additional information about the County can be obtained on the County's website at: www.ventura.org/human-resources.

The Process

If you are interested in pursuing this unique and exceptional career opportunity, please submit (email preferred) a cover letter of interest, resume, salary history and contact information including email addresses for five work-related references (references will not be contacted until mutual interest is established) to:

Bill Avery or Cris Piasecki
Avery Associates
3½ N. Santa Cruz Ave., Suite A
Los Gatos, CA 95030
E-mail: jobs@averyassoc.net



The final filing date for this position is August 21, 2015.

If you have any questions regarding this position, please feel free to contact Cris Piaseck at 408.234.2025 or Bill Avery at 408.399.4424.

The County of Ventura is an Equal Opportunity Employer and welcomes applications from all qualified applicants.



Ventura County – Health Care Agency



*invites your interest
for the position of*

Chief Financial Officer

The Community

Beautiful Ventura County offers a stunning 42 miles of coastline and the Los Padres National Forest, which accounts for 46% of the County's landmass in the northern portion of the County. Fertile valleys make Ventura County a leading agricultural producer. Together, farming and the Los Padres National Forest occupy half of the county's 1.2 million acres.

A mild year-round climate, along with the scenic geography makes the area attractive to the 850,000 culturally and ethnically diverse people who call Ventura County home. The unincorporated areas, along with the ten incorporated cities of Camarillo, Fillmore, Moorpark, Ojai, Oxnard, Port Hueneme, Santa Paula, Simi Valley, Thousand Oaks, and San Buenaventura (Ventura) ranks Ventura as the 11th most populous county in the State.

Ventura County has a strong economic base that includes major industries such as biotechnology, agriculture, advanced technologies, oil production, military testing and development, and tourism. The U.S. military, which includes two naval bases and the Air National Guard base, is the largest employer in the County with more than 16,000 employees. The County of Ventura itself is the next largest employer with nearly 8,000 employees located throughout the County. Port Hueneme is California's smallest but only deep-water port between Los Angeles and San Francisco and plays a major role in the local economy.

Home to two universities (California State University Channel Islands and California Lutheran University), three Community Colleges (Oxnard, Ventura, and Moorpark), multiple university extensions, institutes, and adult schools, the County enjoys a strong structure for workforce development.

County Government

The County of Ventura was formed January 1, 1873, when it separated from Santa Barbara County. It is a general law county, governed by a five-member Board of Supervisors, elected at-large for a staggered four-year term in their respective districts, and the chairmanship rotates annually. The Board of Supervisors is responsible for providing policy direction, approving the County budget, and representing the County in a number of areas including special districts. The Board actions can apply countywide or only in unincorporated areas.



Other County elected officials include the Auditor/Controller, Assessor, Clerk/Recorder, District Attorney, Treasurer/Tax Collector, and Sheriff. The County Executive Officer advises, assists, and acts as an agent for the Board of Supervisors in all matters under the Board's jurisdiction. Under the guidance of the Board of Supervisors, the approved County annual budget of \$2.03 billion serves to assist



vulnerable adults and children, enforce the law, ensure justice, protect public health, and improve our quality of life. In alignment with key focus areas established in the County Strategic Plan, services are provided to residents by almost 9,000 dedicated public servants working in 23 different agencies, departments and special districts.

The County's mission is to provide superior public service and support so that all residents have the opportunity to improve their quality of life while enjoying the benefits of a safe, healthy, and vibrant community.



The Agency, Position and Ideal Candidate

The Ventura County Health Care Agency consists of two hospitals--Ventura County Medical Center (Level II Trauma Center) and Santa Paula Hospital, as well as Primary Care, Specialty Care, Urgent Care, an Inpatient Psychiatric Unit and 19 Clinics under Federally Qualified Health Centers, Public Health and Behavioral Health departments, and nationally recognized Family Medicine Residency Program. The Health Care Agency, including a capable and dedicated roster of physicians, nurses, administrative and therapeutic staff, come together in providing a system which ensures access to quality, cost effective, culturally sensitive healthcare for all in this diverse community. To enhance the Agency's delivery of essential medical services to the County, a \$300 million hospital replacement wing construction is underway, anticipated completion by May 2017.

The Chief Financial Officer will oversee the administration of the Agency's fiscal and financial operations. Reporting to the Director of Ventura County-HCA, this key financial role is responsible for managing all financial activities for the Health Care Agency's budget of approximately \$700M, as well as short- and long-range fiscal strategic planning initiatives. The CFO is also responsible for financial oversight of the County Health Plan, Animal Services and Medical Examiner.

The ideal candidate for this role will be a team player and will have a background in financial management over a large health care organization in order to be effective in understanding the unique challenges within the hospital system and in representing the Agency's interests at the local, state, and federal levels regarding all health care financial matters. Also critical is the ability to resolve the most complex health care financial issues, which have a significant impact on departmental operations.



The successful candidate will possess a combination of education and experience of 10+ years in progressively responsible roles in financial management/administration, including health care finance for a large health care organization with oversight of a \$200M+ budget. A BA degree with a concentration in accounting, finance, business administration, or related field is required. A Master's degree is desirable.